**Personas and User stories**

Persona 1:   
Harry Gills is in his 30 who is a financial analyst for a medium-size company. Harry is married and has 2 kids, and he lives in a house on the countryside so driving to the city is a daily activity. Despite decent-paid salary and benefits, Harry wants to seek another job to experience the new environment and freshen up, look for a motivation, inspiration and innovative ideas. But at the same time, he has to provide his family since the major income comes from his job so he wants to keep doing what he is doing and look for another job as well. He wants a website that he could upload his profile and put it in the market where employers can reach. He also wants a feature that allows him to set his status to "currently available", "interested", "not interested", etc...

- As a current employee, I want recruiters know that I'm available but still working at my current company

- As a job-seeker, I want to update my profile and resume on the website, so employers could go over my profile and see my information

- As a user, I want to see a list of available jobs at the moment so I can apply if I find any of them interesting

Persona 2:

Robert Wilson, twenty-seven years old, has a software degree and been working on many projects as a freelancer. He is now married and has one kid. Although earning a lot of money from working on big projects, it is unstable job especially he now has a family. He wants to look for a software developer position while still working on small projects. After searching some websites and submitting resume, he found that the process was complicated and the job postings were sometimes vague. He wishes that there is a website run by reliable consulting company that can connect his portfolio and skills to appropriate positions.

- As a role of candidate user, I want to view a list of prospective company so I can choose a suitable company

- As a role of candidate user, I want to update my portfolio, work experience, achievement so I can expose my qualification to industry.

- As a role of candidate user, I want to view a list of related/demand jobs so I can have a better sense about industry needs

Persona 3:

Charlie Sheen, 41 years old, CFO at ABXY company. As his company is rapidly growing in size, he is told to seek talent and well fit workers for many vacant positions in the company. He looked up many websites for potential employees and uses his connections to get to people. The problem is that as Charlie is a very busy person, he doesn't really have time to go over every profile to find a list of best candidates for his company. So that is why he is looking for a website that could do the task automatically so he would get the list of potential workers by the end of the month and set up interviews with them.

- As a recruiter, I want to see a list of potential candidates who possess skills that are best fit for my company among many candidates.

- As a recruiter, I want to establish as many connections as I can with potential candidates

- As a recruiter, I want to be able to be notified when the best options for employees are found, and to be able to choose whether I am satisfied or not with any of them.